RESOLUTION #2024-66 RESOLUTION APPROVING REGULAR MONTHLY EXPENSES

WHEREAS, the Housing Authority of the Borough of Glassboro (GHA) incurred various financial obligations since the last meeting; and it is the desire of the Commissioners of said Authority to have their obligations kept current and;

WHEREAS, prior to the Board meeting members of the Board of Commissioners read and reviewed the itemized list of incurred expenses attached hereto and does recommend payment;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the Borough of Glassboro, that the Finance Director be and is hereby authorized to pay the monthly bills presented to the Board of Commissioners for consideration on this date.

ADOPTED at a Regular Meeting of the Board of Commissioners of the Housing Authority of the Borough of Glassboro; held on the 17th day of December 2024 by a vote of 4 in favor, 0 opposed and 0 abstentions.

Commissioners	Motion	Second	Aye	Nay	Abstention	Absent
Jay Lapp			V			
Shirley Anderson	/					
Andrew Halter			/			
Jacob Hines		/				
Thuraisingham Mohanakanthan						V

THE HOUSING AUTHORITY OF THE BOROUGH OF GLASSBORO

JAY LAPP, CHAIRMAN

ATTEST:

KIMBERLY GOBER, EXECUTIVE DIRECTOR

GLASSBORO HOUSING AUTHORITY

FINAL BILL LIST # 2024-12

INTERIM BILLS:

A.	Affordable Housing Corp of Glassboro	\$ 20,103.56
В.	Glassboro RAD Operating	128,261.36

TOTAL INTERIM BILLS: \$ 148,364.92

CURRENT BILLS:

D.	Glassboro RAD Operating	47.38
C.	Affordable Housing Corp of Glassboro	\$ 26,114.98
COMMEN	i bices.	

TOTAL BILL LIST: \$ 174,527.28

^{**}PLEASE NOTE: C#s with 4 digits = ACH and C#s with 6 digits = paper check**

11/20/2024

To

12/16/2024

Check #	Check Date	Recipient	Amount
Credit Acct	AFFORDABLE HO	DUSING CORP OF GLASSBORO	
0000203098	11/26/2024	ADVANCE LOCAL HOLDINGS, CORP.	\$110.82
000203099	11/26/2024	ATLANTIC CITY ELECTRIC	\$181.47
0000203100	11/26/2024	NICHOLSONPETTY CASH, BARBARA	\$230.49
000203101	11/26/2024	TENANT	\$131.99
0000203102	11/26/2024	SOUTH JERSEY GAS CO	\$2,732.08
0000203103	11/26/2024	ATLANTIC CITY ELECTRIC	\$223.20
0000203104	11/26/2024	ATLANTIC CITY ELECTRIC	\$69.60
0000203105	11/26/2024	ATLANTIC CITY ELECTRIC	\$115.60
0000203106	11/26/2024	ATLANTIC CITY ELECTRIC	\$1,533.01
0000203107	11/26/2024	ATLANTIC CITY ELECTRIC	\$2,111.86
0000203108	12/03/2024	AFFORDABLE HOUSING CORP OF GLASSBORO	\$8,233.00
0000203109	12/03/2024	BRIDGESTONE/FIRESTONE, INC.	\$115.18
0000203110	12/03/2024	COMCAST CORPORATION	\$254.41
0000203111	12/03/2024	MAX COMMUNICATIONS INC.	\$164.06
0000203112	12/03/2024	SOUTH JERSEY GAS CO	\$1,462.92
0000203113	12/12/2024	ANGELINI, VINIAR & FREEDMAN LLC	\$586.50
0000203114	12/12/2024	CANON SOLUTIONS AMERICA, INC.	\$89.24
0000203115	12/12/2024	HOFFMAN'S EXTERMINATING CO., INC.	\$711.00
0000203116	12/12/2024	LOWE'S HOME CENTERS, INC	\$615.87
0000203117	12/12/2024	QUADIENT, INC.	\$170.05
0000203118	12/12/2024	BLOCK LINE SYSTEMS LLC	\$92.67
0000203119	12/12/2024	VERIZON NEW JERSEY INC	\$98.19
0000203120	12/12/2024	W.B. MASON CO., INC.	\$70.35
Total for Credit Acc		HOUSING CORP OF GLASSBORO	\$20,103

11/20/2024

To

12/16/2024

Check #	Check Date	Recipient	Amount
Credit Acct	RAD OPERATING		
0000001258	12/12/2024	STATE OF NEW JERSEY	\$413.85
0000001259	12/12/2024	STATE OF NEW JERSEY	\$1,229.11
0000200555	11/26/2024	BROWN & CONNERY LLP	\$702.00
0000200556	12/03/2024	ASLLANAJ, ALMA	\$490.00
0000200557	12/03/2024	COMMUNICATION WORKERS OF AMERICA	\$59.67
0000200558	12/03/2024	HOUSING AUTHORITY OF GLOUCESTER COUNTY	\$70,127.07
0000200559	12/12/2024	HOUSING AUTHORITY OF GLOUCESTER COUNTY	\$55,239.66
Total for Credit Ac	ct RAD OPERATING		\$128,261.3

12/17/2024

To

12/17/2024

Check #	Check Date	Recipient	Amount
Credit Acct	AFFORDABLE HO	OUSING CORP OF GLASSBORO	
0000203121	12/17/2024	BOROUGH OF GLASSBOROWATER	\$19,074.45
0000203122	12/17/2024	BOROUGH OF GLASSBORO-HIGHWAY	\$84.04
0000203123	12/17/2024	HD SUPPLY FACILITIES MAINTENANCE, LTD	\$6,418.59
0000203124	12/17/2024	VERIZON WIRELESS SERVICES LLC	\$304.50
0000203125	12/17/2024	ZALLIE'S SHOPRITE OF GLASSBORO	\$233.40
Total for Credit Acct	AFFORDABLE	HOUSING CORP OF GLASSBORO	\$26,114.98

12/17/2024

To

12/17/2024

Check #	Check Date	Recipient	Amount
Credit Acct	RAD OPERATING		
0000200560	12/17/2024	SUN LIFE ASSURANCE CO. OF CANADA, INC.	\$47.38
Total for Credit Acct	RAD OPERATING		\$47.38



RESOLUTION <u>#2024-67</u> RESOLUTION <u>ADOPTING</u>

THE HOUSING AUTHORITY OF THE BOROUGH OF GLASSBORO BUDGET FY2025

JANUARY 1, 2025 TO DECEMBER 31, 2025

WHEREAS, the Annual Budget and Capital Budget/Program for the Glassboro Housing Authority for the fiscal year beginning January 01, 2025 and ending December 31, 2025 has been presented for adoption before the governing body of the Glassboro Housing Authority at its open public meeting of December 17, 2024; and

WHEREAS, the Annual Budget and Capital Budget as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services; and

WHEREAS, the Annual Budget presented for adoption reflects Total Revenues of \$4,692,745.00, Total Appropriations, including any Accumulated Deficit, if any, of \$4,775,900.00, and Total Unrestricted Net Position utilized of \$83,155.00; and

WHEREAS, the Capital Budget as presented for adoption reflect Total Capital Appropriations of \$310,000.00 and Total Unrestricted Net Position Utilized of \$0.00; and

NOW, THEREFORE BE IT RESOLVED, by the governing body of the Glassboro Housing Authority at an open public meeting held on December 17, 2024 that the Annual Budget and Capital Budget/Program of the Glassboro Housing Authority for the fiscal year beginning January 01, 2025 and ending December 31, 2025 is hereby adopted and shall constitute appropriations for the purposes stated; and

BE IT FURTHER RESOLVED that the Annual Budget and Capital Budget/Program as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services.

ADOPTED at a Regular Meeting of the Board of Commissioners of the Housing Authority of the Borough of Glassboro; held on the 17th day of December 2024 by a vote of ______ in favor, ______ opposed and ______ abstentions.

Commissioners	Motion	Second	Aye	Nay	Abstention	Absent
Jay Lapp			V			
Shirley Anderson			V			
Andrew Halter	/					
Jacob Hines		/				
Thuraisingham Mohanakanthan		j				/

THE HOUSING AUTHORITY OF THE BOROUGH OF GLASSBORO

JAY LAPP, CHAIRMAN

ATTEST:

KIMBERLY GOBER, EXECUTIVE DIRECTOR

RESOLUTION DESIGNATING A

PUBLIC AGENCY COMPLIANCE OFFICER (P.A.C.O.) FY2025

THE HOUSING AUTHORITY OF THE BOROUGH OF GLASSBORO

WHEREAS, the Housing Authority of the Borough of Glassboro is (GHA) deemed a public agency by the State of New Jersey, Department of the Treasury; and

WHEREAS, every public agency is required by law to designate a Public Agency Compliance Officer (P.A.C.O.) in accordance with N.J.A.C. 17:27-3.2; and

WHEREAS, the P.A.C.O. will be the point of contact for all matters concerning implementation & administration of the legal requirements of the Equal Employment Opportunity Monitoring Program & administering contracting procedures pertaining to equal employment regarding both the GHA and its service providers.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of the Housing Authority of the Borough of Glassboro does hereby appoint **Kimberly Gober** as its Public Agency Compliance Officer for the State of New Jersey, Department of the Treasury.

ADOPTED at a Regular Meeting of the Board of Commissioners of the Housing Authority of the Borough of Glassboro; held on the 17th day of December 2024 by a vote of ______ in favor, ______ opposed and ______ abstentions.

Commissioners	Motion	Second	Aye	Nay	Abstention	Absent
Jay Lapp			/			
Shirley Anderson			/			
Andrew Halter		/				
Jacob Hines	/					
Thuraisingham Mohanakanthan		WW ALL		1		V

THE HOUSING AUTHORITY OF THE BOROUGH OF GLASSBORO

JAY LAPP, CHAIRMAN

ATTEST:

KIMBERLY GOBER, EXECUTIVE DIRECTOR

RESOLUTION APPOINTING A FUND COMMISSIONER OF

THE NEW JERSEY PUBLIC HOUSING AUTHORITY JOINT INSURANCE FUND (JIF) FY2025

WHEREAS, the Housing Authority of the Borough of Glassboro is a member of the New Jersey Public Housing Authority Joint Insurance Fund; and

WHEREAS, the bylaws of said Fund require that each member Housing Authority appoint a FUND COMMISSIONER to represent and serve such Authority as its' representative to said Fund; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of the Housing Authority of the Borough of Glassboro does hereby appoint **Kimberly Gober** as its Fund Commissioner for the New Jersey Public Housing Authority Joint Insurance Fund for the Fund Year 2025.

ADOPTED at a Regular Meeting of the Board of Commissioners of the Housing Authority of the Borough of Glassboro; held on the 17th day of December 2024 by a vote of 4 in favor, 0 opposed and 0 abstentions.

Commissioners	Motion	Second	Aye	Nay	Abstention	Absent
Jay Lapp			/			
Shirley Anderson		V				
Andrew Halter		435	/			
Jacob Hines	/					Mr.
Thuraisingham Mohanakanthan						V

THE HOUSING AUTHORITY OF THE BOROUGH OF GLASSBORO

JAY LAPP, CHAIRMAN

ATTEST:

KIMBERLY GOBER, EXECUTIVE DIRECTOR

RESOLUTION AUTHORIZING A REVISION TO

THE GRIEVANCE PROCEDURE POLICY

WHEREAS, the Grievance Procedure Policy provides a procedure for program applicants, tenants and participants to seek just, effective and efficient settlement of grievances against the Authority in accordance with Federal Regulations and the U.S. Housing Act of 1937 (2 U.S.C. sec. 1437d(k), 24 CFR 982 subpart L, 24 CFR 982.310, and 24 CFR 983.257; and

WHEREAS, the Housing Authority of the Borough of Glassboro (GHA) finds is necessary to revise this policy to include and stablish standard protocols to conduct remote grievance proceedings, as attached; and

NOW, THEREFORE, BE IT RESOLVED by the Housing Authority of the Borough of Glassboro that the revised Grievance Procedure Policy as attached hereto, be and hereby is adopted and should be amended to include the attached modifications.

ADOPTED at a Regular Meeting of the Board of Commissioners of the Housing Authority of the Borough of Glassboro; held on the 17th day of December 2024 by a vote of ______ in favor, ______ opposed and _____ abstentions.

Commissioners	Motion	Second	Aye	Nay	Abstention	Absent
Jay Lapp			/			
Shirley Anderson	/					
Andrew Halter			,			
Jacob Hines		27				
Thuraisingham Mohanakanthan						V

THE HOUSING AUTHORITY OF THE BOROUGH OF GLASSBORO

JAY LAPP, CHAIRMAN

ATTEST:

KIMBERLY COBER, EXECUTIVE DIRECTOR

New Jersey Public Housing Authority Joint Insurance Fund

9 Campus Drive, Suite 216 Parsippany, NJ 07054 Telephone (201) 881-7632 Fax (201) 881-7633

November 15, 2024

☐ Direct Inquiries to : Tracy Lopez

2025 PROXY
I, <u>Kimberly Gober</u> , Commissioner to the New Jersey Public Housing Authority Joint Insurance
Fund from the Glassboro Housing Authority, do hereby grant my irrevocable proxy for the
2025 Fund year to a majority of the Executive Committee members personally in attendance at any
such meeting, for the purposes of casting any vote which I may be authorized to cast as a member of
the Fund.
Should I attend any such meeting at which a vote is to be cast, I will have the power to vote personally
and this proxy will not be applicable at any such meeting.
Abrillery Signature) Kimberly Gober (Printed Name)
December 17, 2024 (Date)
Commissioner to the Joint Insurance Fund from
Glassboro Housing Authority
Non-Profits (if applicable)

Please return this form by January 3, 2025:

Email: skrolian@permainc.com OR

Fax #201-881-7633

Mail: Perma Risk Management Services

9 Campus Drive, Suite 216 Parsippany, NJ 07054

Attn: Tracy Lopez/ Steven Krolian

RESOLUTION APPROVING REVISIONS TO

CAPITALIZATION POLICY

WHEREAS, the Capitalization Policy determines and records materials and equipment purchased, or acquired, in connection with the management and maintenance of the Authority and its owned/managed properties; and

WHEREAS, the Policy applies to all Housing Programs administered by the Authority; and

WHEREAS, GHA wishes to amend the policy to increase the threshold for units costs to be expensed in the year purchased from \$5,000 to \$10,000 to match the industry standard and the increased cost of items.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the Borough of Glassboro, that the Capitalization Policy amendment is approved, effective 1/1/2025.

ADOPTED at a Regular Meeting of the Board of Commissioners of the Housing Authority of the Borough of Glassboro; held on the 17th day of December 2024 by a vote of ______ in favor, ______ opposed and ______ abstentions.

Commissioners	Motion	Second	Aye	Nay	Abstention	Absent
Jay Lapp			1			
Shirley Anderson			V			
Andrew Halter	V			17		
Jacob Hines		1				
Thuraisingham Mohanakanthan						V

THE HOUSING AUTHORITY OF THE BOROUGH OF GLASSBORO

IAY LAPP, CHAIRMAN

ATTEST:

KIMBERLY COPER, EXECUTIVE DIRECTOR

RESOLUTION AUTHORIZING

INCREASE FUNDING UNDER CURRENT CONTRACT FOR IMPROVEMENT AND MAINTENANCE OF INTERIOR COMMON AREAS AND VACANCIES TURNOVERS

WHEREAS, per RES#2024-18, the Housing Authority of the Borough of Glassboro (GHA) executed a contract with R&A FLOORING LLC for a term of one (1) year with two (2) 1-year extensions beginning from the notice to proceed in accordance with the bid received under IFB 24-002, for improvement and maintenance of interior common areas and vacancies turnovers, on an as needed basis, for an amount not to exceed \$100,000.00; and

WHEREAS, RES#2024-18 also states that any requests for services within the contract term but in excess of the initial \$100,000.00 limit, must be approved by a subsequent resolution; and

WHEREAS, GHA has spent or committed the funds to renovate five (5) units; and

WHEREAS, additional units are vacant and in need of renovations; and

WHEREAS, consistent with the terms of the contract and Local Public Contract Law, GHA wishes to exercise its option for the renewal of said contract and extend the contract for an additional (1) one-year period; and

WHEREAS, the Finance Director identified funds under AHCG's Repairs and Replacements (R&R) account to cover the cost of such services for an additional amount not to exceed \$100,000.00.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Housing Authority of the Borough of Glassboro that the contract with R&A FLOORING LLC for an additional amount not to exceed \$100,000.00, be and is hereby approved; and

BE IT FURTHER RESOLVED that the Executive Director be and is hereby authorized to execute a contract with **R&A FLOORING LLC** for a (1) one-year extension.

ADOPTED at a Regular Meeting of the Board of Commissioners of the Housing Authority of the Borough of Glassboro; held on the 17th day of December 2024 by a vote of 4 in favor, 0 opposed and 0 abstentions.

Commissioners	Motion	Second	Aye	Nay	Abstention	Absent
Jay Lapp			/			
Shirley Anderson		/				
Andrew Halter			/			
Jacob Hines	/					
Thuraisingham Mohanakanthan						/

THE HOUSING AUTHORITY OF THE BOROUGH OF GLASSBORO

JAY LAPP, CHAIRMAN

ATTEST:

KIMBERLY GOBER, EXECUTIVE DIRECTOR

TABLED

RESOLUTION #2024-73

RESOLUTION AUTHORIZING EXECUTIVE SESSION

	WHEREAS, While the Sen. Byron M. Baer Open Public Meetings Act (OPRA
NJSA	10:4-6et seq.) requires all meetings of the Borough of Glassboro Housing Authority to be
held in	n public, NJSA 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed
in "Ex	secutive Session", i.e., without the public being permitted to attend and:
	WHEREAS, the Borough of Glassboro Housing Authority has determined tha
	issues are permitted by NJSA 10:4-12 (b) to be discussed without the public in attendance
shall b	be discussed during an Executive Session to be held on December 17th, 2024, 5:00 P.M. and
	WHEREAS, the nine (9) exceptions to public meetings set forth in NJSA 10:4
12(b)	are listed below with the number of issues and any additional information shall be written:
1)	"Any matter which, by express provision of Federal law, State stature of rule of cour
	shall be rendered confidential or excluded from public discussion" the legal citation
	to the provision at issue is and
	the nature of the matter described as specifically as possible without undermining the need
	for confidentiality is
2)	"Any matter in which the release of information would impair a right to receive funds
	from the federal government." The nature of the matter, described as specifically as
	possible without undermining the need for confidentiality is
3)	"Any material the disclosure of which constitutes an unwarranted invasion of
3)	"Any material the disclosure of which constitutes an unwarranted invasion of privacy such as any records, data, reports, recommendations, or other personal
3)	
3)	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial,
3)	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation,
3)	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial,
3)	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program,
3)	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and
3)	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program,
3)	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned
3)	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that
3)	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as
3)	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that
3)	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as
3)	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is
	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is
	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is "Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the
	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is
	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is "Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the
	privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, healthy, custodial, child protections, rehabilitation, legal defenses, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is

5	"Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is
6	"Any tactics and techniques utilized in protecting the safety and property of the public provide that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is
7	"Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket number of each item of litigation and/or the parties to each contract discussed are
	and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is
8	"Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining in of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. vs New Jersey Expressway Authority, 124 NJ 478, the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are
9)	"Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is

of the Borough of Glassboro Housing Authority will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Chairman, Vice Chairman, or their designee, at the present public meeting, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately be discussed.

BE IT FURTHER RESOLVED that the Secretary, on the next business day following this, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by NJSA 47:1A-1 et seq.

I HEREBY CERTIFY THAT THIS IS A TRUE COPY OF THE RESOLUTION APPROVED BY THE BOARD OF COMMISSIONERS OF THE BOROUGH OF GLASSBORO HOUSING AUTHORITY AT IT'S PUBLIC MEETING HELD ON DECEMBER 17, 2024.

ADOPTED at a Regular Meeting of the Board of Commissioners of the Housing Authority of the Borough of Glassboro; held on the 17th day of December 2024 by a vote of ____in favor, ____opposed and ____abstentions.

Commissioners	Motion	Second	Aye	Nay	Abstention	Absent
Jay Lapp						
Shirley Anderson						
Andrew Halter						
Jacob Hines	4					
Thuraisingham Mohanakanthan						

THE HOUSING AUTHORITY OF THE BOROUGH OF GLASSBORO

	JAY LAPP, CHAIRMAN	
ATTEST:		
KIMBERLY GOBER, E	XECUTIVE DIRECTOR	